



Center for
Organization
Research
and Design

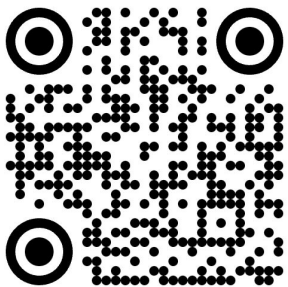
Arizona State
University

CORD Seminar

Lucy Poole

“Are physicians’ motivations stable over time? An investigation before, during, and after a pandemic”

Workers’ motivation affects recruitment and retention, which are areas of key concern in many healthcare systems. Using unique survey data on Danish general practitioners (GPs) before, during, and after the COVID-19 pandemic, this talk discusses findings from a study investigating changes in motivation and possible drivers (GP, practice, or area characteristics).



Zoom link and details at:
<https://cord.asu.edu/seminars>

Governance + management + innovation

February 18, 2025, 2:00–3:00 pm MST

Informal reception to follow

UCENT 480a (Downtown Phoenix campus)

411 N. Central Avenue, Phoenix, Arizona



Lucy Poole

PhD Research Fellow
Danish Centre for Health
Economics (DaCHE)
University of Southern
Denmark

Poole is a research fellow in health economics at DaCHE and a teacher in the Department of Public Health at the University of Southern Denmark, where she is completing doctoral research on physicians’ well-being and provision of care.